

**Acharya Narendra Deva University of Agriculture & Technology,  
Kumarganj, Ayodhya (U.P.)**

**FORM OF CONTRACT**

This agreement made on the ..... day of ..... between Dr./Sri.....(here in after called "The Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government") on the first part and the Acharya Narendra Deva University of Agriculture & Technology, Ayodhya being a body corporate constituted under the Uttar Pradesh Agricultural University Act. 1958 (U.P. Act. XIV of 1958) as amended by U.P. Universities (Reenactment and amend) Act. 1974 (U.P. Act. No. 29.9.1974) and amended as "Uttar Pradesh Krishi Evam Prodyogic Vishwavidyalaya (Sansodhan) Act. 2010(U.P. Act No.8 of 2010) hereinafter called "The University" on the second part.

Whereas the University has engaged (The Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government) to serve the University as ..... subject to the conditions and upon the terms hereinafter contained.

Now this agreement witnessed that the Employee and the University hereby agree and contract as follows:

1. That the appointment of (The Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government) as ..... shall begin from the .....day of ..... and shall be purely temporary and liable to termination at any time without any time without any notice and without assigning any reason.
2. That the University shall (The Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government) for this services an initial salary of Rs.....(Rupees.....only per mention in the scale of pay of Rs.....

3. That during the continuance of his service under terms of this agreement (The Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government) shall be eligible for the NPS benefits as per rules applicable to his class of employment.

4. (The Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government. Teachers, the date of retirement of attaining the age of 62 years shall be the date on which the academic session ends even if it falls in the middle of the academic session. Other than teachers shall retire on attainment of the age of sixty years.

Note: The date of birth as mentioned in the High School Certificate shall be the basis for determining the date of retirement under this clause.

5. That the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government shall be entitled to leave in accordance with the provision of the statutes for the time being in force in the University.

6. The appointment of the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Governmen is on probation of 1 years and the employee shall be terminated by the University for one month's notice at any time prior to the expiry of the said period. During this period he shall not be permitted to apply for any post outside the University or for any fellowship or assistantship in any Indian or Foreign University.

7. The appointment of the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Governmen is limited in time and the tenure of service will automatically terminate on the expiry of the time fixed for the scheme/project.

8. In the case of abolition of department or the abolition of post due to reduction in cadre, the service may be terminated by the notice as hereinafter provided in para-11.

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9. The service of the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government may also be terminated in accordance with the provisions of clauses 12 or 13.
10. The Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government may terminate this agreement after the expiry of the period mentioned in clause No. 6 above by giving one month notice to the University in writing at least one month before the date on which he wants to be relieved.
11. The University may, in the case of abolition of a department or a post due reduction in cadre, terminate the services of the Employee by giving one month notice or one month's pay in lieu thereof.
12. That the University may, at any time, dispense with the service of the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government without notice in case the Employee, in the opinion of the Vice-Chancellor of the University, is guilty of willful neglect of duty or misconduct including disobedience of the orders of the appropriate authority or breach of any terms of the contract herein specified, subject to such right of appeal as may be prescribed by the statutes of the University.
13. That in case, the Board of Management or the Vice Chancellor as the case may be is of opinion that the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government is guilty of any conduct requiring enquiry the Board/Vice Chancellor may suspend the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government from service on such terms it thinks fit pending such enquiry and final decision in the matter in such manner as the Board of Management/Vice Chancellor may prescribe. During the period of his suspension, the Employee shall be entitled to 1/3 to 1/2 of his pay last drawn by him as subsistence allowances plus allowances if admissible thereon as per Rules of the University. In case he is completely exonerated from the charge, he shall be entitled to the payment of the balance of his pay for the period of his suspension.

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14. That except as hereunder specifically agreed to, the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government shall be bound by the Law, Statutes and Regulations in force from time to time and the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government will obey and to the best of his ability carry out the lawful directions of any officer or authority of the University to whose authority he may, while this agreement is in force, be subject under the provisions of the Law, Statutes or Regulations aforesaid. The Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government has fully acquainted himself with the Law, Statutes and Regulations of the University in force on the date of this agreement.
15. That the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government will devote his whole time to the services of the University and will not, without having first obtained the permission of the Officer or authority of the University authorized in that behalf.
- (a) Engage directly or indirectly in any trade, business or occupation on his own account; or
  - (b) Except in case of accident or sickness certified by a competent medical authority absent himself from his duties; or
  - (c) Leave the Station.
16. That where any dispute arising directly out of this contract has at the request of the the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government been referred to a Tribunal of Arbitration as constituted and provided under section-3 or the Uttar Pradesh Agricultural University Act, decision of such Tribunal shall be final and no suit or other legal proceedings shall lie in any court in respect of the matter covered, directly or indirectly by the decision of the Tribunal.
17. That in case of breach of contract, the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government will pay to the University



an amount not less than the salary for the period by which the period of service falls of 2 years or such other amount as determined by the Vice Chancellor.

18. The Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government will have to abide by the Act, Statutes, Rules and Regulations of the University as framed or modified from time to time.
19. That the Teacher or those who are appointed in the Pay-Scale prescribed for Teacher from State Government can be transferred from the post or cadre in which has been appointed to another post or cadre within the Main Campus of the University or in any place outside under the control of the University provided that such transfer's shall not adversely affect the salary drawn or status enjoyed by him which does not include the allowances if any drawn by him.

Signed this.....day of  
.....by the said..... and  
sealed by the University.

NAME: .....

POST : .....

SIGNATURE:.....

Sign by..... in the  
presence of Director, Administration & Monitoring

NAME: .....

POST : .....

SIGNATURE:.....

Sealed by the University through its Comptroller